

Set yourself up for a productive New Year

Everyone loves to indulge over Christmas, whether it involves food, sleep, or partying – or all three! But coming back to work is often accompanied by reluctance and lack of motivation. So how can you help motivate your staff after their time off?



Hold a creative ideas session

There's nothing like an ideas session, at the start of the year, to get those creative ideas flowing! Whether it's coming up with ways to streamline a process or something you can change to improve productivity, getting together can really spark some fantastic inspiration. Try making the session more interactive by handing pens around so each person can draw or write their ideas on a whiteboard.

Reconvene in team catch-ups

Rather than getting straight back into business as usual, it's nice to sum-up the Christmas break in a quick team 'huddle' or catch-up, just to have an opportunity to see how everyone is and their state of mind. Is everyone well? Is everyone feeling motivated? Does everyone know what tasks they need to start working on? If anyone needs some help, providing support straight away can help them feel motivated and engaged again.



Keep inspiration going with training

A new year is the perfect opportunity for a refresh. How about encouraging some training to brush-up on skills or techniques, or even learn something different? There are many free courses, webinars and TED talks, you can take advantage of, or courses at reduced rates for groups of people. Why not ask your existing suppliers to provide some training.

Ease back into business as usual

One of the worst things to do after Christmas is bombard employees with too much work. Overwhelming them can cause stress and lower productivity. Introducing manageable workloads can definitely reap the rewards when it comes to getting back into the swing of business as usual. A little encouragement can go a long way too!

