



It can be scary leaving the Police. We know first-hand! Members of our team have been in the same position. When it's your time to retire, how will you feel? It's a hard question to answer as you probably won't know until your time comes. We've spoken to people who feel lost, who feel redundant and who don't know what move to make next and it was no different for those on our team too. We found that most ex-police officers don't understand how valuable their skills are and how they can be transferred to other jobs and careers. It's never too early to start planning. It will make you feel better in the long run and it'll ensure you get exactly what you want. We're here to help people find the route to their next journey after the police, whether it be with helping you find a new role, tailor your CV to suit your skills or offer you training to widen your knowledge further.

We're Peel Solutions, a Law Enforcement specialist recruitment and training agency and we're now award winners too! We proudly accepted the new title of 'Best New Agency 2018' as awarded at the Recruiter Awards and this really does mean a lot to us.

Speaking at the awards the judges said: "Peel Solutions combines policing and recruitment expertise to create a business that clearly meets a need and is creating second careers for highly specialised and valuable people."

Not only does this award highlight what we wanted to achieve when starting this business, it also reassures us that we are moving in the right direction. The aim is to be a valued go-to company for all in the law enforcement world. We want to be known for our efficiency, our dedication and our service first approach to each candidate and client. We are not just supplying staff and training, we are making a difference and supporting such a valuable sector of our country and we want to get it right.

If you've not heard of us before, please let us introduce to you our team. Director Andy Smith, retired from Cheshire police back in 2016 after 25 years, leaving very proudly as Detective Superintendent. He teamed up with co-director recruitment specialist Dylan Cooper who had spent 25 years in the sector at this point already owning a successful business. Together they created Peel Solutions, a lifeline for those after the police. A recruitment and training agency supporting the people who have supported our communities for so long. Andy understands the inner workings of the forces and Dylan knows all there is to know about recruitment so from the start they were destined for great things and in a position to help many.

As our company has grown we have welcomed 3 retired police officers to the team, all inputting their own experiences and helping us to help you make your experience better. We're constantly talking to retired, ex and serving officers to ensure that we keep on top of our service, and make sure that we're as supportive as possible to everybody that approaches us. It's not just about numbers for us, we are a business with a heart and that sits with the police forces and officers across the UK. We care about our candidates and we care about our clients, we understand what it means to leave the

police and the worries that come with it but we're here to show you that there are opportunities after you leave. We've seen this first hand with our candidates and within our own team.

We understand that many struggle with the thought of putting together their first CV after the police and this is often what sets officers back when beginning their job search. To take the stress out of this, we've rolled out a free CV advice service. This is open to any serving, retired or former officers. We can help you start from the beginning with our CV template or we can help you refresh the CV you have with our tips and advice on what hiring managers are looking for and what skills they may be on the lookout for that you could transfer over.

Our training has been undertaken and appreciated by both serving and former police officers and staff. We offer an extensive set of courses that can be made bespoke to your needs. The most popular choices being Modern Slavery, CPIA (Disclosure) and Investigation skills for those who are looking to refresh their knowledge and gain CPD certification. Our training is provided by Ex-Cheshire Detective of 37 years, Chris Davies. He not only has many years of experience in the force behind him, but he also has a BA Honours degree in the education of criminal justice and criminal investigations. Who else would you want teaching you than somebody who has had hands-on experience themselves?

We work with candidates and clients all over the UK and have had successful placements all over too. Location is not an issue for Peel. We're based in Warrington, but we don't let that restrict the opportunities that we bring to you. We're connected with forces and organisations across the UK and we continue to make new connections to broaden the range of vacancies that we can offer you.

If your time in the police is coming to an end or you're just curious about the services we offer, get in touch with us for a no obligation chat about the future. We won't pressure you into signing up with us and we certainly won't bombard you with emails, letters and phone calls. We will simply help you discover the direction you want to follow after you leave the force and we'll let you know if this is something we can help you achieve. Call us today on 0843 4559 999 or you can find all the latest vacancies and training course by visiting us online www.peelsolutions.co.uk.

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Andy Smith | Director

